**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT**

**(NATIONAL)**

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| **TERMS OF REFERENCE (to be completed by the Hiring Office)** |
| Hiring Office: | UNFPA Kazakhstan Country Office |
| Purpose of consultancy: | To conduct an Evaluation of the Government of Kazakhstan/UNFPA Country Programme 2021-2025.More detailed information on the purpose, objectives and scope is provided in the Annex I of the current TOR. |
| Scope of work:*(Description of services, activities, or outputs)* | The evaluation team will consist of 2 consultants: an International Consultant and National Consultant.More detailed information on the purpose, objectives and scope is provided in the Annex I of the current TOR.The International Consultant will be responsible for the whole process of country programme evaluation and submission of all the deliverables.The National Consultant will be providing necessary logistical support to the International Consultant in organizing online meetings with the government partners, implementing partners and academia.  |
| Duration and working schedule: | 28 March – 21 June 2024 |
| Place where services are to be delivered: | Astana, Kazakhstan |
| Delivery dates and how work will be delivered (*e.g.* electronic, hard copy etc.): | 29 Mach – Induction meeting with the UNFPA Kazakhstan CO.3 May – CPE Design Report and Power Point Presentation24 May – Draft Evaluation report3 June – Recommendation worksheet21 June – Final Country Programme Evaluation report and Power Point presentation |
| Monitoring and progress control, including reporting requirements, periodicity format and deadline: |  |
| Supervisory arrangements:  | Raimbek Sissemaliyev, the Assistant Representative will be functioning as the CPE manager and will supervise the consultants work |
| Expected travel: | No travel expected for international consultants.The travels to Almaty and Turkestan is expected by the national consultant in May. |
| Required expertise, qualifications and competencies, including language requirements: | **Health expert (national consultant)**The competencies, skills and experience of the SRHR expert should include:* Master’s degree in public health, medicine, health economics and financing, epidemiology, biostatistics, social sciences or a related field.
* 5-7 years of experience in conducting evaluations, reviews, assessments, research studies or M&E work in the field of international development.
* Substantive knowledge of SRHR, including HIV and other sexually transmitted infections, maternal health, SRHR of adolescents and youth, youth friendly services and family planning.
* Excellent analytical and problem-solving skills.
* Experience working with a multidisciplinary team of experts.
* Excellent interpersonal and communication skills (written and spoken).
* Work experience in/good knowledge of the national development context of Kazakhstan.
* Familiarity with UNFPA or other United Nations organizations’ mandates and activities will be an advantage.
* Fluent in written and spoken English and Russian, the knowledge of Kazakh is an asset.
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| Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable: | UNFPA will ensure access to all the documents, such as country programme documents, annual workplans and annual reports, UNSDCF, etc. etc. More detailed list of documents is provided in the Annex I of the current TOR.UNFPA CO will provide necessary support in arranging meetings with the government, non-government partners, academia and implementing partners.UNFPA will support the national consultant with arranging the travel to Almaty and Turkestan |
| Other relevant information or special conditions, if any: | **Use of Artificial Intelligence (AI) in Independent Evaluation Office (IEO) work**AI technologies cannot be used in the framework of this contract unless a prior written agreement is obtained from the IEO. Upon this prior agreement, the consultant is obligated to disclose the utilization of AI tools in evaluation and commits to upholding ethical standards and accuracy in the application of AI tools.1. **Prior approval for utilization of AI tools:** The use of AI tools must be explicitly agreed upon and approved in writing by the IEO Director.
2. **Declaration of the utilization of AI tools:** If the use of AI tools in evaluation is agreed upon with the IEO, the consultant must be transparent and declare the use of AI tools in evaluation work and other work-related tasks, specifying the nature of AI usage. The AI tools utilized in work-related tasks must include only those tools that are vetted by the IEO.
3. **Verification of accuracy**: The consultant commits to diligently checking the accuracy of AI-generated results and assumes full responsibility for its reliability and validity.
4. **Ethical and responsible use**: The consultant is obligated to uphold ethical principles in the use of AI in work-related tasks, as well as relevant regulations that govern the use of AI in the UN system. This includes the [Digital & Technology Network Guidance on the Use of Generative AI Tools in the UN System,](https://unsceb.org/sites/default/files/2023-09/20230720%20DTN%20GAI%20Guidance%20-%20Meeting%20Report.pdf)  [Principles for the Ethical Use of Artificial Intelligence in the United Nations System](https://unsceb.org/sites/default/files/2022-09/Principles%20for%20the%20Ethical%20Use%20of%20AI%20in%20the%20UN%20System_1.pdf), and [UNFPA Information Security Policy](https://www.unfpa.org/sites/default/files/admin-resource/ITSO_Information_Security_Policy.pdf). The consultant commits to employing AI tools that adhere to principles of non-discrimination, fairness, transparency, and accountability. The consultant will adopt an approach that aligns with the principle of ‘leaving no one behind’, ensuring that AI tool usage avoids exclusion or disadvantage to any group.
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| Signature of Requesting Officer in Hiring Office:Date: 11 March 2024 |