**TERMS OF REFERENCE FOR INDIVIDUAL NATIONAL CONSULTANT**

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| **TERMS OF REFERENCE (to be completed by Hiring Office)** | |
| Hiring Office: | UNFPA CO in Kazakhstan |
| Purpose of consultancy: | The UNFPA EECARO supports the countries and territories in Eastern Europe and Central Asia (EECA) to advance midwifery work to accelerate progress towards universal health coverage, universal access to SRHR and the attainment of SDGs in the region. This goal is being advanced through strengthening midwifery education, institutional capacities of the sexual and reproductive health workforce, as well as strengthening professional and academic networking between regional and global institutions and societies specialized in midwifery.  Following the release of the global [The State of the World’s Midwifery (SoWMy) 2021](https://www.unfpa.org/publications/sowmy-2021) report, the UNFPA EECARO with support from the MHTF initiated the region-focused integrated programme through joint UNFPA global/regional/field support, consisting of three interlinked steps: 1) Regional assessments of midwifery workforce through identifying gaps in regulations, education, association, capacities, leadership; 2) Advocacy for improved, evidence-informed policies and regulations in midwifery; and 3) Rollout of the new education curricula in the EECA countries in line with ICM Global Standards for Midwifery Education and related recommendations.  The first-ever regional midwifery report ["The state of midwifery workforce in Eastern Europe and Central Asia"](https://eeca.unfpa.org/en/publications/state-midwifery-workforce-eastern-europe-and-central-asia) (also covers Kazakhstan) which was produced and published in English and Russian in December 2022 was launched virtually on 5 May 2023 on the occasion of the International Day of the Midwife 2023 by the UNFPA Regional Office for Eastern Europe and Central Asia and the WHO Regional Office for Europe. It was culminated by the adoption by the participants from more than 25 countries, representing Governments, CSOs, different institutions and professional societies of the [Statement of Commitment](https://eeca.unfpa.org/en/publications/statement-commitment-advancing-midwifery-european-region) to Advance Midwifery Work in EECA Countries (developed together with ICM, EFNNMA, WHO) calling for increased support for improved policies, regulations, training and working conditions for midwives.  The second flagship assessment of [Midwifery education in Eastern Europe and Central Asia](https://eeca.unfpa.org/en/publications/midwifery-education-eastern-europe-and-central-asia) was commissioned by the regional SRH programme in 2022 with support of the UNFPA MHTF midwifery programme, in line with the recommendations of the SoWMy 2021 global report and the 2022 EECA regional midwifery workforce report. The study was conducted in 14 countries and territories (including Kazakhstan) that had participated in one or both phases of the assessments of current state of midwifery education in EECA and the extent to which SRHR interventions for universal health coverage were included in national midwifery curricula.  The purpose of this consultancy is to enhance national and regional advocacy efforts for advancing midwifery education, regulations, association and evidence-informed practices by assessing and adapting the findings of the above-mentioned regional workforce and education assessments at a national level and producing a set of national recommendations in support of national midwifery programmes. |
| Scope of work:  *(Description of services, activities, or outputs)* | **Objectives of the consultancy:**   * To organize national rollout (e.g. roundtable, workshop, seminar, or webinar) with the midwifery organizations, MoH, national regulatory bodies, key decision-makers and influencers to discuss the country status and priorities as well as recommendations reflected in the regional midwifery workforce and education assessments. * To produce a set of national recommendations and action plans with the deliverables, timeframes and responsible parties on the rollout of the national recommendations. * Support the cooperation of the national midwifery groups/ societies with international networks and professional associations.   The selected consultant at all stages will be guided by the National Program Analyst on SRH and the international consultant, once hired by the EECARO to oversee the progress at a regional level. |
| Duration and working schedule: | It is expected that all the deliverables will be completed by 20th December 2024. |
| Place where services are to be delivered: | Home-based,  Astana |
| Delivery dates and how work will be delivered (*e.g.* electronic, hard copy etc.): | The National Consultant is expected to submit to UNFPA CO with copy to EECARO the following deliverables on the specified dates:   * Short report to describe national consultative process on the rollout of the regional midwifery workforce and education assessments, including key recommendations, as well as actions, implementation frameworks, timelines and responsibilities, as applicable.   The documents need to be delivered in e-version via e-mail to the National Program Analyst on SRH ([tanirbergenov@unfpa.org](mailto:tanirbergenov@unfpa.org)) and the international consultant, hired by the EECARO |
| Monitoring and progress control, including reporting requirements, periodicity format and deadline: | Monitoring of consultant’s duties will be conducted by Mr. Serik Tanirbergenov, UNFPA CO SRH National Program Analyst |
| Supervisory arrangements: | Guidance and clarification on the maintenance of the duties will be conducted by Mr. Serik Tanirbergenov, UNFPA SRH National Program Analyst ([tanirbergenov@unfpa.org](mailto:tanirbergenov@unfpa.org)) under the supervision of UNFPA Assistant Representative, Raimbek Sissemaliyev, [sissemaliyev@unfpa.org](mailto:sissemaliyev@unfpa.org) |
| Expected travel: | No expected travels |
| Required expertise, qualifications and competencies, including language requirements: | *General qualification:*   * at least a master's degree (or Ph.D.) in one of the areas: public health, health policy, management and/or methodology of medical education/education. * at least 10 years of experience in the field of organizing and (or) reforming medical education.   *Specific requirements:*   * at least 5 years in implementation and/or management of projects on technology transfer, institutional development, and transformation of national medical education system; * proven managerial experience in medical education, including coordinating multidisciplinary expert groups; * proven experience in developing curricula and regulations in the field of medical education; * previous experience in delivering assessment of midwifery education standards is an advantage; * excellent communication and writing skills.   *Language proficiency:*  Fluency in Russian - is a mandatory requirement. |
| Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable: | Not applicable |
| Other relevant information or special conditions, if any: | UNFPA will be making payment in Kazakh Tenge at UN exchange rate at the date of payment upon satisfactory submission of deliverable.  The contractor is not entitled to draw for the execution of this assignment by third parties, and provide the results to third-party entities other than UNFPA and the Ministry of Health of Kazakhstan.  The intellectual property rights on the results of this assignment belong to UNFPA.  Should the deliverables not be submitted on time and do not have been of the expected quality, UNFPA reserves the right to reduce the consultants fee by 10%. |
| Signature of the Requesting Officer in the Hiring Office:  Date: | |